

# Gen™

## Empowering the Next Generation of Cybersecurity Professionals

w4c Mentorship  
Programme 



### Our pledge

Gen is partnering with Women4Cyber to support them in closing the cybersecurity skills and talent gap in the European Union. Together, we aim to provide mentorship opportunities to 1,000 junior- and mid-level women working in or entering the cybersecurity field, via the Women4Cyber long-term mentorship program by the end of April 2025. We will aim to reach a minimum of 15% of each cohort from underserved backgrounds.

“ As a global leader in consumer Cyber Safety, Gen’s mission is to create solutions that enable people to navigate their digital lives safely, privately, and confidently. As part of this mission, we are also deeply invested in closing the cybersecurity skills and talent gap in the European Union and beyond. We highly value the opportunity to join forces with other organizations through Women4Cyber in order to support women in improving their cybersecurity skills and advancement of their careers at all levels.

- Ondrej Vlcek, President, Gen

### Our initiative

#### Enhancing careers through mentorship: Reaching 1000 junior women cybersecurity professionals

Designed to improve women’s cybersecurity skills and advance their careers at all levels, the program pairs each mentee with a mentor based on their background, interests, and goals. The target duration of each edition of the program is 6 months. In addition to our direct support for this and other programs that promote women’s entry into cybersecurity and tech, we are committed to providing platforms for discussion among women and leaders in the industry to address the skills gap. Together with Women4Cyber, we will host two open, roundtable discussions with women and industry leaders to discuss broader issues and trends.

Women4Cyber provides a comprehensive support system for participants, including career webinars led by experienced professionals, networking events to make connections in the cybersecurity field, and job placement assistance when needed. In addition, ongoing monitoring ensures the programme’s effectiveness in facilitating entry into cybersecurity education or careers.

Free | Online | Offered in English

[Learn more at Women4Cyber.eu](https://www.women4cyber.eu)

Gen is dedicated to reviewing and updating the [status of this pledge](#) every six months.